



Expression of Interest Sindh Irrigation & Drainage Authority



Procurement of Services of Director Area Water Board Position (03) Location (Mirpurkhas, Ghotki, Badin)

The Government of Sindh, with financial assistance of International Development Association (IDA), has started the Water Sector Improvement Project Phase-I (WSIP-I) at an estimated cost US\$175 million which aims at improving Irrigation system in three Area Water Boards (AWBs) of Ghotki Feeder, Nara Canal and Left Bank Canal (Akram Wah and Phuleli). The WSIP-I would be implemented by the Government of Sindh, mainly, through the Sindh Irrigation and Drainage Authority (SIDA), Area Water Boards (AWBs) and Farmers Organizations (FOs), with support from a group of consultants to be deployed.

2. The Project involves (a) deepening and broadening the institutional reforms that are already underway in Sindh; (b) improving the Irrigation system in a systematic way covering key hydraulic infrastructure, main, branch canals and distributaries / minors; and (c) enhancing long-term sustainability of Irrigation system through participatory Irrigation management for improving operation and maintenance of the system.

3. The Services of Director Area Water Board are required for execution of the Project

a. **Role and Responsibilities:** Responsible for implementation all parts of the Project implementation of which is assigned to SIDA, coordinate with other agencies like Project Coordination & Management Unit, Planning & Development Department and Irrigation & Power Department, Government of Sindh, for other components and for implementation of all aspects of the Project:

- To stimulate the Transition process.
- To Supervise General Managers of AWB.
- To act as Chairman Board of Management Area Water Board.
- To represent Area Water Board externally.
- To participate in SIDA Board and Project Steering Meetings, as required.
- To examine daily gauges reported at various head and X-Regulators at hours fixed by him during each season. In tail systems and steps quickly to take control during emergency.
- To plan, direct and review the management and engineering activities of the Area Water Board, to provide highly responsible, professional and technical staff assistance; and to ensure the Area Water Board fulfills its statutory duties in respect of the distribution of water and the provision of drainage and flood protection.
- Develop and implement goals, objectives, policies and priorities in irrigation, drainage and flood protection facilities through participatory management;
- Plan, direct and review the construction, operation and maintenance of irrigation, drainage and flood protection infrastructure and systems;
- Develop overall policies, financial resources and facility plans for the irrigation, drainage and flood protection facilities in conjunction with staff members and consultants;
- Confer with managers to review current and proposed projects, schedules, organization and personnel problems;
- Review and sign engineering drawings, work orders and purchase orders for the various facilities within his responsibility;
- Review and approve the task detail design for the entities who prepare the detail design for different irrigation and drainage schemes planned to be rehabilitated or constructed;
- Ensure the process of public consultation for the preparation of the detail design;
- Organize the supervision procedures for the civil works planned to be carried out in different I&D schemes.
- Supervise the performance of the irrigation engineers/managers, who supervise the works done by FOs based on CBC
- To deal with contract management and all procurement activities related to works and goods.
- Prepare and administer the departmental budget;
- Direct and participate in the preparation of technical and administrative reports;
- Present reports and recommendations to the Area Water Board and to the MD SIDA and to the Management Team;
- Develop general procedures for control of activities.

- Report to Managing Director, SIDA on day to day affairs.
- Participate in professional activities and coordinate with water users and community groups regarding plans and policies;
- Direct and participate in the preparation of the Capital investment Plan of the irrigation, drainage and flood protection services;
- Coordinate Area Water Board's activities with other Government bodies and with outside agencies;
- Select, supervise, train and evaluate staff.
- Coordinate with Farmer Organizations (FOs) and resolve water distributaries and other participatory Irrigation Management issues.

Director will work under the overall supervision of Managing Director, SIDA

QUALIFICATIONS:

Education and Experience:

BE (Civil), with at least 15 years experience or 10 years experience with Masters degree of Engineering (Water Resource Management / Hydraulics / Irrigation and Drainage). Progressively responsible professional experience in Operation of main branch canals and distributaries minor and hydraulic structures irrigation, drainage and flood protection facilities through participatory management, knowledge of planning, designing, supervision, contract management of projects in relevant fields, implementation of different projects in the sector, to demonstrate possession of the knowledge and abilities. He should monitor, plan and implement the operation and maintenance process of the irrigation, drainage and flood protection works. Having experience in Procurement of goods / works consulting services as per prevailing rules practice, including donors' procedures.

- Age limit up to 55 years, however age can be relaxed for SIDA and Area Water Boards staff.
- Should have knowledge on procurement procedures of government and donors rules.
- Should be Computer literate and knowledge of email and internet
- Proficiency in English and Sindhi languages and good communication skills and report writing is essential
- Having experience in dealing with International Donor funded Projects
- Progressive Irrigation Engineers will be preferred.

Salary Package: Rs: 80000 /= per month.
Initial Contract period would be three years extendable to five years / completion of the Project.

Candidates possessing above qualification and experience as required may send their CVs on the following address on or before 15 days of the publication of this E.O.I. Candidates working in any Government or Non-Governmental Organizations should send their CVs through their Organizations. Applications can also be sent via E-Mail as given below

For further information may be visited on the website of SIDA: www.sida.org.pk and www.wsip.com.pk

Note:

1. The process for selection of suitable candidates project staff will be carried out in transparent manner through Project Management Consultant/Procurement Agent (PMC/A) appointed by Govt. of Sindh under the project with all clearances necessary from the approving authority.
2. Name of the post applied for, should be mentioned on the left side of envelope and send separate application for each post.
3. Those who had applied earlier in SIDA for same positions may apply a fresh.

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